

Professionalism of civil servants as the factor of public administration efficiency growth

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Abstract

© 2015, Mediterranean Center of Social and Educational Research. All rights reserved. The problems of efficiency growth of state run public authorities and governmental authorities are considered in the article. Professionalism of civil servants is the focus of the authors. Based on an analysis of the current practice of public administration they come to the conclusion that the human resource –knowledge and skills of management activity parties – is in the basis of its performance. The experience of using the competency approach in civil service in the Republic of Tatarstan is summarized in the article.

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Keywords

Competency approach, Efficiency of public service, Improvement of professionalism of civil servants, Model of competencies